



Senior Urban Planner

JOB TITLE:	Senior Urban Planner
REPORTS TO:	President & Co-Founder
INDUSTRY:	Housing & Community Development
LOCATION:	Calgary, AB
TYPE:	Full-time

ABOUT US

At **mddl**, we're not just building housing – we're shaping the future of **communities**.

Specializing in middle housing, we bridge the gap between single-family homes and mid-rise buildings, fostering smart, sustainable, and diverse communities. Our unique approach supports municipalities and craft developers across North America to implement innovative housing solutions efficiently and effectively.

Through a unique set of programs such as Policy Harmonization, Fast Track initiatives, and our educational platform mddl School, we provide municipalities and developers with resources and knowledge to scale middle housing development, enhancing urban vitality and diversity.

YOUR OPPORTUNITY

As a Senior Planner at **mddl**, you will execute planning and development projects, build high-profile municipal client relationships, and manage consultant teams. You will champion innovative middle housing projects and municipal partnerships, facilitating strategic initiatives and delivering impactful educational content through our mddl School and associated programs.

KEY RESPONSIBILITIES

- Lead urban planning and policy development services for municipal clients across North America, including streamlining processes, comprehensive planning initiatives, zoning analyses, and regulatory assessments.
- Manage and implement initiatives such as Policy Harmonization and Fast Track Programs, ensuring alignment with client goals and project timelines.
- Deliver feasibility studies, site assessments, and prototyping activities, ensuring robust analysis to guide project design and planning decisions.
- Collaborate cross-functionally with design, construction, development teams, architects, and engineers to deliver cohesive, innovative housing solutions.
- Ensure all plans and projects comply with relevant local, provincial/state, and federal regulations, and prepare documentation for planning approvals.



- Provide strategic direction and content development for mddl U and mddl School programming, workshops, educational modules, webinars, and social media to empower our ecosystem of community builders.
- Facilitate community engagement and stakeholder consultations, proactively addressing concerns and promoting transparent, cooperative planning guidance.
- Prepare comprehensive plans, strategic documentation, and visual presentations for planning approvals, grants, proposal and advocacy purposes.
- Support the development and implementation of infill housing innovation tools.
- Represent mddl at public events, industry forums, and conferences, fostering networks and promoting thought leadership in middle housing and urban planning.
- Oversee junior staff, providing mentorship, direction and support for their professional development.

SKILLS & QUALIFICATIONS

- Bachelor's degree in urban planning or related discipline; master's degree is preferred.
- Registered Professional Planner designation in Canada is required.
- Minimum of 7 years of relevant urban planning experience, including significant exposure to municipal projects and middle housing development.
- Travel across North America with 1-2 trips per month and 1-3 nights per trip. Occasionally there may be higher travel demands.
- Proven ability to manage complex, multidisciplinary projects with adaptability, foresight, and proactive critical thinking.
- Highly organized and capable of prioritizing tasks in a fast-paced, evolving environment, with a strong ability to pivot in response to changing circumstances.
- Recognized for delivering high-caliber work, leading with initiative, and consistently exceeding expectations in both individual and collaborative contexts.
- Demonstrated leadership in managing complex planning projects and cross-functional teams.
- Expert knowledge of governing planning policies, zoning bylaws and related land use frameworks.
- Exceptional communication skills, adept at clearly articulating complex concepts and strategies to diverse audiences in plain language both verbally and in writing.
- Asset to have knowledge of building codes.
- Proficient in Microsoft Office Suite and Adobe Creative Suite.
- Experience with Figma for visual design is considered an asset.
- Familiarity with Asana or similar project management tools is an asset.
- Experience working in land development is highly desirable.

WHY JOIN OUR TEAM?

At **mddl**, team fit matters as much as technical skill. We're a tight-knit, purpose-driven group that values collaboration, curiosity, and community. We are dedicated to supporting at-scale delivery of



middle housing across Canadian cities. Join us and be part of a team that strives for success, learns from mistakes, and works together to create a connected and transparent middle housing ecosystem.

Here's what you can expect when you join us:

- **Competitive compensation** with performance-based incentives
- **Comprehensive benefits** including health, dental, wellness, and professional development budgets
- **Flexible work arrangements** including 2-days work from home
- **Ongoing career growth opportunities**, including mentorship and internal mobility across mddl's diverse programs
- An **innovative environment** where ideas are welcomed, and impact is created
- Regular **team events, retreats, and urban explorations**
- A collaborative **office in Calgary's urban core**, close to transit, parks, and more!

READY TO MAKE A DIFFERENCE?

Whether you're already in Calgary or looking for a fresh start in a city that values innovation and quality of life, **mddl** is a place where you can make your mark on the future of urban living. Apply now and help us shape the future of middle housing far and wide.

We believe every employee should have the opportunity to participate and succeed. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please forward your resume to admin@mddl.co.

