

# **Executive Director | Community Services Division**

#### **About the Role**

Are you a visionary leader ready to drive operational excellence and make a lasting impact in municipal leadership? Rocky View County is looking for an experienced executive to join our team as Executive Director, Community Services.

In this role, you will oversee a team of 75 professionals in the key departments of Building Services, Economic Development, Enforcement Services and Planning, within a broader organization of over 350 dedicated professionals. Leading with purpose, shaping strategy, and creating a legacy within an innovative and supportive environment.

## Ready to Make a Difference?

If you're an experienced leader looking to drive meaningful change and shape the future of Rocky View County, we want to hear from you. The posting will remain open until a successful candidate has been selected. Apply at rockyview.ca/careers to join us in making a lasting impact across our communities.

### **Your Impact**

As Executive Director, Community Services, you'll leverage your senior leadership experience and municipal expertise to:

- Drive Strategic Vision and Leadership: Lead the Community Services Division to achieve Rocky View County's long-term goals, fostering an innovative and responsive approach to public service.
- Collaborate and Engage Stakeholders: Build and sustain strong inter-municipal and community relationships, acting as a liaison and advocate for the County's strategic vision and goals.
- **Promote Operational Excellence:** Oversee all financial and administrative functions within the division, promoting efficiency and high service quality to enhance community trust and satisfaction.
- Ensure Fiscal Responsibility and Sustainability: Manage all financial planning and budgeting processes, ensuring alignment with both short and long-term objectives to support the County's fiscal health and growth.

#### Who We're Looking For

We're seeking an inclusive, strategic leader who can bring fresh perspectives, champion diversity, and implement innovative solutions to meet the needs of our residents. The ideal candidate is:

- Service-Oriented: Passionate about public stewardship and community impact.
- Visionary and Strategic: A forward-thinking leader who inspires confidence and growth in others.
- Adaptive and Resilient: Skilled in navigating change and ambiguity with a pragmatic, data-informed approach.
- Civic-Centric and Insightful: Understanding of social, economic, and political trends in municipal government.
- **Collaborative and Engaging:** Exceptional at building and maintaining relationships across diverse teams and stakeholders.

#### Qualifications:

- Master's degree in a relevant field (preferred) and 10+ years of senior leadership experience, ideally in municipal or government administration.
- Certified in Local Government Management or Administration.

- Proven expertise in budget management, financial planning, and policy development.
- Outstanding interpersonal and communication skills, with the ability to build and maintain relationships at all organizational levels.
- A proactive leader capable of prioritizing and managing multiple initiatives in a dynamic environment.

## Why Rocky View County?

We're committed to supporting your success and well-being, offering resources to help you thrive both personally and professionally. From our competitive pension plans to ample paid leave and professional development, Rocky View County values your contributions and offers a holistic employee experience designed to help you succeed.