



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Director, Planning & Development Services (#25-46)

Parkland County has an opportunity for a *permanent, full-time* Director, Planning & Development Services position in the Planning & Development Services Department. Reporting to the General Manager, Community & Development Services, the Director, Planning & Development is responsible for providing leadership in all aspects of the strategic operation of planning and development functions. This position will oversee all activities for long-range planning, current planning, development planning and safety code services. This position will also be responsible for budgeting, department planning, staff management, policy development in addition to managing programs and initiatives that ensure effective planning and development functions that are aligned with corporate goals and provide exceptional service. This position requires a dedicated people leader with exceptional communication skills to support the department, organization, residents and industry with efficient planning and development services.

The ideal candidate for this position will have the following:

- A Bachelor's Degree in Urban and Regional Planning, Environmental Planning or related discipline.
- Regulated membership with APPI or another Provincial and Territorial Institutes and Associations (PTIAs) representing the Planning Profession in Canada would be considered an asset.
- Formal Leadership Training or Certification would be considered an asset.
- A minimum of ten (10) years of progressive experience directly related to the municipal or private sector planning function.
- Five (5) to seven (7) years of direct supervision or management experience with proven ability to support and motivate staff with varying levels of expertise.
- Possess and exhibit exceptional verbal and written communication skills, interpersonal skills and effective relationship building abilities.
- Passion for leading and developing teams with clarity of vision and ability to drive culture.
- Possess and demonstrate technical expertise with the ability to review statutory plans and evaluate land use, subdivision and development proposals, interpreting plans and specifications and knowledge of relevant policies and regulations relating to land-use decision making.
- Possession of a valid class 5 driver's license and satisfactory driving record is required.

The total rewards package for this position includes:

A starting annual salary of \$145,700 to \$163,900, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, pension through LAPP and optional APEX pension, access to our confidential Employee and Family Assistance Program, paid sick time, five (5) paid Manager Days, four (4) weeks vacation a year with your birthday off, flexible work arrangements allowing remote work options (based on position's needs), and personal days are offered. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

Additional Information

Interested Candidates are Invited to Apply Online at [parklandcounty.com/Careers](https://www.parklandcounty.com/Careers) by Wednesday, May 7, 2025 at 4:00 p.m.

The primary work location for this position is Parkland County Centre – 53109A Hwy 779, Parkland County, AB.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.