



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Development Planner II (#25-57)

Parkland County has an opportunity for a *permanent, full-time* Development Planner II position in the Planning & Development Services Department. Reporting to the Senior Planner, Development Planning, the Development Planner II is responsible for managing complex development applications and ensuring compliance with land use regulations. This includes interpreting and applying the Municipal Government Act, Parkland County's Land Use Bylaw, and related policies for effective service delivery of industrial, commercial, and residential development activities. This position leads pre-application meetings, provides expert guidance on bylaw interpretation to the planning team, and facilitate the development review process, including intake and assessment. This role will represent Parkland County by providing informed feedback on bylaw amendments, advise key players, resolves complex planning issues, and delivers technical customer service regarding land use and development permit processes. This position acts as the Development Authority for major development applications and actively contributes to ongoing process improvements

The ideal candidate for this position will have the following:

- A Bachelor's Degree in Planning or related discipline.
- Regulated membership with APPI or another Provincial and Territorial Institutes and Associations (PTIAs) representing the Planning Profession in Canada would be considered an asset.
- Eligibility for membership with the Canadian Institute of Planners and Registered Professional Planner designation in the Alberta Professional Planners Institute is desired.
- Knowledge of the application of Provincial and Municipal planning policies, legislation, processes, procedures, and Statutory Planning documents in the Alberta context.
- Demonstrated ability to make sound and valid decisions on the development proposals and permitting processes and issues.
- Demonstrated ability to manage multiple permit applications and other assigned tasks effectively within the development review framework.
- Demonstrate continuous effort to improve operations and streamline work processes, and work cooperatively to provide quality customer service.
- Possess and exhibit strong skills in presentations to Council, community associations and government departments as required.
- Ability to make well-reasoned and effective decisions by applying logical judgement and creative problem-solving skills through information gathering.
- Possession of a valid class 5 driver's license and satisfactory driving record is required.

The total rewards package for this position includes:

A starting annual salary of \$90,500 to \$97,900, with a maximum earning potential for this pay range of \$114,500, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, access to our confidential Employee and Family Assistance Program, paid sick time, three (3) weeks vacation a year with your birthday off, flexible work arrangements allowing remote work options (based on position's needs), and personal days are offered. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

Additional Information

Interested Candidates are Invited to Apply Online at parklandcounty.com/Careers by Friday, May 30, 2025 at 4:00 p.m.

The primary work location for this position is Parkland County Centre – 53109A Hwy 779, Parkland County, AB.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.