

**City of Beaumont
Senior Planner, Development Permitting**

The City of Beaumont is a fast-growing community of over 25,000 residents, located on Edmonton's southern boundary and minutes from the Edmonton International Airport. Our rapid growth and strategic location offer exciting opportunities to apply innovative planning approaches that shape our evolving community.

The Planning and Development Department guides this growth through development planning, long-range and regional planning, and safety codes services. We are a collaborative, curious, and purpose-driven team committed to problem-solving and community building. We are seeking a Senior Planner to join our Development Planning team.

In 2026, we will lead several major initiatives, including updates to the Municipal Development Plan, Transportation Master Plan, Land Use Bylaw, and the Comprehensive Growth Plan, along with implementing a new electronic permitting system to streamline service delivery. Joining our team means contributing to transformative projects in a fast-paced and supportive environment.

As a Senior Planner, you will supervise and mentor development permitting and compliance staff and lead complex development applications from inquiry to approval. This role offers the opportunity to redefine suburban development, champion high-quality urban design, and help shape Beaumont as a vibrant and livable community.

What YOU'RE Responsible for:

- Day-to-day supervision and mentorship of development permitting and compliance staff, including workload management and ensuring legislated and department deadlines are met.
- Leading the review of complex development applications from the initial inquiry through to issuance, overseeing input from review groups, resolving conflicts, and coordinating the overall approval process.
- Contributing to the creation and nurturing of the conditions that support growth and innovation while enhancing what makes Beaumont a great place to live and invest in.
- Preparing reports and making presentations to Council, Committee of the Whole, Beaumont's Urban Design Panel, the Subdivision Development Appeal Board, and in public meetings and at engagement events as required.
- Monitoring legislation, the Land Use Bylaw, and development trends and providing recommendations on the impacts to bylaws, statutory plans, and other policies.
- Participating in large scale planning projects, such as the Municipal Development Plan update or Land Use Bylaw enhancement.
- Acting as a key contact and facilitator with internal and external clients, including other departments and city staff, land developers, consultants, businesses, council, neighbouring municipalities, and the general public to provide complete and professional information in a timely manner

What YOU Bring:

- A Bachelor's degree in planning, geography, or another relevant professional field.
- A minimum of five years of progressively responsible professional planning experience. Previous supervisory and leadership experience, project management experience or training, or prior experience working in a private consulting is an asset. An equivalent combination of education and experience may be considered.
- Professional Membership with the Alberta Professional Planners Institute (APPI) is required.
- Broad understanding of municipal land use planning processes with an emphasis on development permitting, enforcement, land use policy development and planning and approvals.
- A proactive, solutions-oriented mindset, demonstrated problem solving skills, and the ability to juggle multiple deadlines and tasks within a fast paced, high-volume environment.



BEAUMONT

- Strong story-telling skills, with the ability to convey complex ideas clearly in both written and oral formats to diverse audiences.
- Ability to relate strategic planning initiatives to policy implementation and awareness and sensitivity towards the current political and economic environment and its impact on the planning environment.
- International Association of Public Participation (IAP2) certificate or equivalent is preferred.
- A positive attitude and proven ability to establish and maintain effective working relationships with internal and external clients, including staff, residents, business owners, industry, neighbouring municipalities, and other agencies.
- Valid class 5 Driver's license.

What WE Offer:

- A salary range of \$86,832.20 - \$113,276.80 per annum (based on experience and qualifications).
- Comprehensive benefits package, including employer paid Health and Dental benefit, eligibility to participate in our Earned Day Off and Hybrid Work Programs, and an annual Health Wellness and Learning Spending Account.
- Enrolment in Local Authorities Pension Plan (LAPP).
- Commitment to professional development opportunities and a collaborative, and supportive environment that values continuous improvement and new ideas.
- 35-hour work week (some evening and weekend work may be required).
- And an amazing team to work with!!

If you meet these qualifications, applicants must submit cover letter and resume as one document by **9:00 AM** on **April 30, 2026**.

The City of Beaumont is an inclusive and equal opportunity employer. We value the diversity of the people we hire and serve. This means fostering a workplace in which individual differences are recognized, appreciated, and respected. Any persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, careers@beaumont.ab.ca

Information For Applicants:

- Applications can be submitted via our online recruiting system <https://cityofbeaumont.applytojob.com/apply> only. If you have any difficulties, please reach out to our HR department.
- We appreciate your interest in working with us; however, only those applicants selected for interviews will be contacted.
- Final candidates for this position will be required to undergo pre-employment screening, including reference checks, education verification, and a criminal record check.