

Community Consultant

Victoria, BC

About the Opportunity

At Urban, our higher calling is spirit in service for vibrant communities. Our Community Consulting team is searching for an individual to join our growing consulting practice in our vibrant Victoria office. As a consulting team, we aim to co-create solutions for communities facing complex problems. We come alongside local government and Indigenous communities to help improve their community planning, infrastructure planning, and decision-making processes, as well as help them manage risks, find financial resiliency and work across departments and jurisdictions for more effective outcomes.

We're searching for a curious and solutions-focused individual who wants to start building their career alongside our team of established practitioners. We are excited to find someone who leads with purpose, is motivated to tackle complex problems through a community-centric approach and has the desire to serve our work in communities.

Do you see yourself excited to contribute to...

- Building your career and growing alongside a team of established professionals in a dynamic work environment.
- Being part of a team to deliver on projects related to development finance, asset management, community planning, climate change adaptation, joint service delivery, capacity building and change management, resource and best practice development, strategy, and policy development.
- Project research, analysis, financial modelling, and report writing that will help to distill important information to a wide variety of audiences.
- Working alongside our clients to understand their unique challenges, collaboratively exploring solutions, and developing thoughtful and meaningful implementation strategies.
- Building effective and innovative facilitation techniques, collaboration exercises and workshop design
- Developing trusting relationships and partnerships and empowered teams committed to a culture built on trust.

We strive to see all our people thrive here over the long term and will help you partner with a coach and network who will help you gain experience across the breadth of our work and practice.

About You

Our focus is on finding the right person to add to our team. We will consider various educational backgrounds and disciplines with relevant skills, including but not limited to

urban planning, community development, engineering, planning, public policy, business administration, and economics, with up to 3 years of professional experience. The following attributes, skills and experience will help you thrive:

- **Relationships matter** – You understand what it takes to cultivate relationships to deliver results with your team and build a community that celebrates diversity, unity and a culture of belonging. You have the desire to bring diverse organizations and partners together to explore creative solutions to complex challenges facing communities.
- **Curious** – You are eager to learn more, ask questions, and listen deeply. You work exceptionally well with others and bring everyone's ideas and voices together. You know, being present and listening to people to understand their needs and experience is integral to being in service of others.
- **Growth mindset** – You are a keen learner and see this role as an opportunity to learn, adapt, and grow alongside a dedicated group of people who are passionate about what they do.
- **Entrepreneurial spirit** – You embrace challenges as opportunities, seeking innovative solutions to create value and drive growth in a rapidly changing environment.
- **Solutions-focused** – You care about the outcome, you are open to new ways of seeing things and welcome the opportunity to do things a little differently to achieve long-term resiliency for communities.
- **Communicator** – You are a passionate and skilled communicator. You can take the complicated and make it easy to understand, weaving together research and data to deepen understanding and tell a compelling story.

About Us

Urban Systems is an employee-owned interdisciplinary community consulting firm with deep Canadian roots.

Since 1975, we have grown to more than 600 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

Our Commitment to You

Are you just getting started in your career? You're in the right place! Join our purpose-driven team today to build your career and be part of our mission to build vibrant communities across Canada. Here's what you can expect as a part of the Urban Systems team:

- **Learn and Grow.** Grow your career with Urban Systems! You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.

- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental and vision care coverage, and more.
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Flexible Hours & Work Environment.** You have a life outside of work! We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important work for our clients and their communities.
- **You're in Good Company.** Build relationships with a dynamic, accountable, and engaged team fueled by our shared purpose. Every branch facilitates connection with a series of events. Did someone say Donut Days, lunch & learns, team competitions, and more?!
- **Beautiful Office.** Do your best work in office spaces designed with your needs in mind. Each of our 15 offices has its own unique personality and design.
- **Create Lasting Community Impact.** 98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life.

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do our team members. We believe that diversity and unity amongst our teams lead to building vibrant communities.

Deadline for applications: **Wednesday, April 19, 2023, at 9:00 am PDT**