

Finance and Service Delivery Strategist (Local Government)

Vancouver, BC

About the Opportunity

Our thriving Vancouver office is looking to add a talented and enthusiastic Finance and Service Delivery Strategist (Local Government) to join our existing team of professional planners, engineers, and other professionals serving clients and communities across Metro Vancouver and British Columbia.

Our Local Government Finance, Governance and Service Delivery practice thrives at providing professional consulting services to clients who are dealing with complex finance, governance, policy, and service delivery questions including:

- How should we manage our infrastructure to meet current and future community needs?
- How should we fund and finance needed infrastructure (e.g., development cost charges, latecomer agreements, local area taxes, community amenity contributions, general revenues)?
- What financial policies should we adopt?
- What options and improvements need to be considered for sustainable service delivery?
- How should we establish new services and what governance models should they follow?

Consulting services provided by this team include, but are certainly not limited to:

- Development Cost Charge studies and bylaws;
- Phased Development Agreements;
- Latecomer Agreements;
- Municipal amalgamations and incorporation studies;
- Municipal bylaws, regulations and policies (e.g., permissive tax exemption bylaws, subdivision and development servicing bylaws);
- Municipal finance associated with infrastructure cost recovery and asset management;
- Governance studies;
- Financial strategies; and
- Service delivery reviews.

We are looking for a well-rounded and motivated individual that is passionate about working for local governments with a particular focus on municipal and development finance and service delivery. Urban Systems is highly collaborative and values interdisciplinary teams that work together to provide actionable solutions to complex problems for clients. This opportunity presents the successful candidate a significant opportunity to contribute to the growth of this practice in Urban Systems' Vancouver office, drawing on resources both locally and across our Western Canada branches.

Due to COVID-19, the opportunity to work remotely and from home does exist. Thinking beyond the COVID-19 pandemic, it is expected that the Local Government Finance and Service Delivery Strategist will be available to partake in activities in-person, such as

attending meetings, participating in branch activities, and collaborating on projects. Therefore, the individual would need to reside in Vancouver or the surrounding area.

About You

Our ideal candidate is a university graduate from a relevant program with 3-5 years experience working in a consulting or local government setting. This position is open to people from various backgrounds and disciplines, who possess the following skills, traits, and interests:

- Interest in working closely with local governments in BC to address finance, governance and service delivery issues;
- Demonstrated understanding of planning processes in British Columbia, legislative requirements, governance models, and the preparation of policy documents and bylaws;
- A strong aptitude for understanding financial concepts and dealing with numbers and spreadsheets in addressing municipal finance, cost recovery and infrastructure planning associated with land uses;
- A great communicator with a demonstrated ability to write well, think critically, and ask questions;
- Experience conducting research, preparing background reports, and making recommendations on various policy problems with an aptitude for problem solving, researching, and analyzing information;
- Proficient in Microsoft Office programs, including Microsoft Excel;
- A collaborator who thrives in a team environment, can be an integrator between disciplines, and enjoys working on a variety of projects with different team members;
- An entrepreneurial-driven individual who is interested in continuing to develop the practice with existing and new clients, including securing new work through responding to requests for qualifications and proposals in a team environment; and
- Commitment to ongoing personal, professional, and practice development.

About Us

Recognized as one of Canada's top employers, Urban Systems is an employee-owned interdisciplinary consulting firm based in Western Canada. In business since 1975, we have over four decades of experience working with a variety of clients including all levels of government, Indigenous communities, commercial and residential land developers, and the natural resource sector. We have a team of approximately 450 with offices across Western Canada that is committed to helping build vibrant communities of all sizes. We recognize the values of people with different backgrounds and are committed to supporting diversity, inclusion and equality through our community partnerships.

Our Commitment to You

At Urban Systems, we make significant investments in our people, which is why we take great care to hire those who we believe will thrive in Urban Systems. We've become recognized as a workplace of choice by nurturing a unique corporate culture that sets us apart:

- Challenging and interesting project opportunities;

- A fun workplace, where hard work accomplishes great things;
- The opportunity to work with industry leading professionals in a collaborative environment;
- Ongoing development of professional skills and learning; and
- Meaningful rewards and recognition.

How to Apply

If this describes your background, your skills and your natural talents, please check out our website (<https://grnh.se/4be5ff1f3us>) for more information and submit your resume, cover letter and samples of your work.

Deadline for applications: **Monday, March 22, 2021 at 9:00 am PST**