

Housing Practitioner

Edmonton, Calgary, Fort McMurray

About the Opportunity

Here at Urban Matters, we're on a mission to help communities work towards housing affordability for all. We are looking for someone to join us to grow and support the Community Housing team as our Housing Practitioner. We believe that shelter is a basic human right, and we are developing a suite of projects and initiatives to address how we can improve housing outcomes for everyone. Are you looking to make a move to an organization with a deep purpose in building stronger and more resilient communities for everyone? Join our team as we deepen our partnerships in community and grow into the Alberta region.

Do you see yourself excited to contribute to ...

- *Being part of a team to deliver on projects to effectively guide clients and stakeholders through the complexity of tackling housing and homelessness challenges by acting as a thinking partner and trusted advisor.*
- *Preparing robust and community-specific housing policy, insights, and strategy to support communities in achieving their housing goals.*
- *Building effective and innovative facilitation techniques (online and in-person), collaboration exercises, and workshop design to support the complex and evolving nature of housing and homelessness and support community aspirations.*
- *Identify connections and link engagement insights to broader housing and homelessness needs assessments and strategy.*
- *Respond to competitive proposals and prepare workplans for clients and develop suitable partnerships to make housing innovation and outcomes solutions happen, from governments to private land developers to banks and lending institutions to non-profit housing providers to funding agencies.*

We strive to see all our people thrive here over the long term and will help you partner with a coach and network who will help you gain experience across the breadth of our work and practice.

About You

Our focus is finding the right person to add to our team and will consider various backgrounds with a minimum of 5 years of experience in community-scale and implementation focused housing, supported by a related post-secondary diploma/degree. You live in Alberta (close to or in Edmonton, Calgary or Fort McMurray) and are ready and willing to travel to support our work across the prairie provinces.

The following attributes, skills and experience would be beneficial to help you thrive:

- *Social Entrepreneurship – you are a social innovator, with the heart of a community advocate and the mind of a business strategist. You have applied community housing experience with a deep familiarity and connection to systems work focused on diversity/equity, addictions and mental health, and economic barriers to inclusion.*
- *Relationships matter – you understand what it takes to cultivate relationships to deliver results with your team and developing and securing relevant work.*
- *Solutions Focused – outcomes matter, you are impatient with the status quo, and motivated to implement change.*
- *Growth mindset – you are a keen learner, and see this role as an opportunity to learn, adapt and grow alongside a dedicated team of professionals who are passionate and committed to addressing housing and other related social issues.*
- *Collaborative – you work exceptionally well with others and tend to make everyone around you a little better.*

Together, we will move the needle and improve housing outcomes for those who need it most.

About Us

Urban Matters CCC, a subsidiary of Urban Systems, was established in 2014 as a Community Contribution Company to co-create better outcomes for communities who face complex social problems such as homelessness, mental health and addictions, and affordable housing. The team works alongside those who are most impacted to rethink the new ways to make everyone's lives rewarding.

We exist to use our diverse perspectives, knowledge, and resources to serve those with lived experiences. These are the communities for whom systems change matters most. Being the change agent of systemic problems does not mean working towards a finish line - it means supporting the everchanging, complex shifting environments in our society by co-creating improved outcomes for those in the system.

Our Commitment to You

Are you looking for a meaningful challenge and to create impact in your community? Join a tight-knit team of professionals at Urban and be part of our mission to build vibrant communities across Canada. Here's what you can expect as part of our team:

- ***Flexible Hours & Work Environment.*** *You have a life outside of work! We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.*
- ***Saving for the Future.*** *To help you achieve your long-term financial goals, we offer a Long-Term Matching Program to match your contributions to an RRSP or TFSA.*
- ***Learn and Grow.*** *Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.*



- **Competitive Compensation.** *Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage and more.*
- **Paid Time Off.** *We understand the importance of taking time off to recharge and spend time with loved ones! Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year*
- **Work with Inter-Disciplinary Teams.** *Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, inter-disciplinary teams to deliver important work for our clients and their communities.*
- **You're in Good Company.** *Build relationships with a dynamic, accountable, and engaged team fueled by our shared purpose. You'll be a part of a virtual team (Urban Matters) and depending on your location, you'll also have access to physical office space with our colleagues at Urban Systems. Every local branch facilitates connection with a series of events. Did someone say donut days, lunch & learns, team competitions, and more?!*
- **Work From Home or Office Options.** *Since most of the Urban Matters team works remotely, you have the option of logging in from home and/or connecting into office spaces designed with your needs in mind. Each of Urban's 15 offices has its own unique personality and design.*
- **Create Lasting Community Impact.** *98% of Urban employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring to life impactful community projects.*

How to Apply

If this describes your background, skills and attributes please visit our [website](#) for more information and submit your resume and cover letter. If it doesn't describe you exactly but you feel you are well suited to this opportunity, we encourage you to apply.

We are an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: Insert Closing Date at 9:00 AM PST