



CAREER OPPORTUNITY

Planner III / Senior Planner

Full Time – Permanent (35 Hrs/Week)

Competition TOS2021-12

Strathmore is a vibrant, welcoming community that is recognized as a regional hub for business and recreation. Continued investment in recreation facilities, parks projects, commercial revitalization, and community programming provides an exceptional quality of life for our residents and visitors. Strathmore is in southern Alberta on the traditional lands of the Siksika Nation, surrounded by Wheatland County and a short distance east of Calgary.

The Town of Strathmore strives to be a leader in municipal administration and operations. Our experienced and engaged workforce delivers a diverse range of services and programs that continue to help us set new milestones for quality of life. Our recently completed Strathmore Municipal Building will bring all Administrative functions under one roof, providing new opportunities for collaboration across the organization.

Position Summary:

Reporting to the Manager of Development Services, the role of Planner III/Senior Planner will take the lead on planning policy development, including updates to the Municipal Development Plan & processing development permit and subdivision applications of an increased complexity. This is a senior planning position that requires varied & progressive professional planning expertise & experience. The position offers opportunities for individuals demonstrating strong teamwork abilities coupled with proven analytical, development facilitation, & policy formulating skills.

The ideal candidate will have a sound understanding of the Municipal Government Act, planning regulations, and municipal planning processes and requirements as well as knowledge and experience in municipal land use planning. As a strategic thinker, you will demonstrate exceptional attention to detail and excellent analytical skills combined with interpersonal and communication (verbal and written) skills. Your prioritization and time management skills will allow you to work on multiple projects under tight timelines. Your senior level of understanding of the planning regulations and your experience within a municipal government setting will allow you to best represent the Development Services department.

Duties will include but are not limited to:

- Taking the lead in formulating, reviewing, and updating the Municipal Development Plan
- Taking the lead or an assisting role in regularly reviewing and updating the Land Use Bylaw
- Processing development permit applications, and associated development agreements with an increased level of complexity
- Processing subdivision applications, and associated development agreements with an increased level of complexity
- Providing development permit and subdivision application assistance to other members of a multidisciplinary team
- Researching issues, identifying solutions, and advising management about municipal growth and development
- Preparing political briefing materials and responding to complex planning issues

- Making public presentations to various bodies including Town Council, the Subdivision Development and Appeal Board, and other committees as assigned
- Providing professional planning advice to internal and external stakeholders and explaining planning policies and decisions
- Providing and promoting Municipal Planning goals and objectives to citizens and applicants
- Being an effective and positive team player and ambassador for the Development Services Department
- Being an effective and positive liaison for the development industry
- Perform other related duties as assigned by the Manager, Director, or the CAO

Education and Experience:

The preferred candidate will have an accredited planning degree recognized by the Canadian planning profession or a related degree, and have a minimum of six (6) years of progressively responsible and diversified experience in Municipal Planning. APPI Regulated membership or membership with another Canadian Planning Provincial and Territorial Institute and Association (PTIA) is required or preferred.

Preferred Qualifications:

- Direct experience in a progressively responsible municipal land use planning, urban studies, regional studies or related discipline is required
- Direct experience with municipal legislation, such as writing and updating the Municipal Development Plan, is an asset
- Direct experience in subdivision and development approvals and implementation
- Working knowledge of planning legislation and experience involving a broad range of projects and applications in an urban setting
- Demonstration of excellent interpersonal communication, facilitation, and mediation skills
- Demonstration of excellent organizational and time management skills
- Demonstration of excellent written and presentation skills
- Ability to conduct yourself in a professional manner which portrays the Town of Strathmore in a positive light
- Ability to interact with co-workers and the public in a positive, facilitative manner
- Ability to train and mentor other members of the multi-disciplinary Development Services department
- Ability to work in a customer-oriented and collaborative environment while adhering to tight timelines and changing priorities
- Ability to deliver high quality of work and professional advice and recommendations to the leadership teams
- Punctuality in attending meetings and the workplace each day

Compensation:

The Town of Strathmore total compensation package includes a competitive salary, a comprehensive benefits package and participation in LAPP pension.

Application:

Please submit a cover letter and complete resume of experience and qualifications, quoting **Competition TOS2021-12** to: careers@strathmore.ca

This competition will remain open until a suitable candidate is found.

The Town of Strathmore thanks all applicants; however, only those selected for an interview will be contacted.

We are an equal opportunity employer and encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. We will consider accessibility accommodations to applicants upon request.

This posting is intended as a summary of the primary responsibilities and qualifications for this position. The job ad is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.