

The Town of Cochrane is located in the breathtaking Bow Valley corridor in the foothills of the Rocky Mountains in southern Alberta. With a population of over 30,000 people, and growing steadily every year, Cochrane is a thriving town, surrounded by world-famous ranch country. Our western heritage is reflected in the Town's architecture and our friendly people. The Town of Cochrane welcomes innovative and skilled individuals to join our team of over 250 employees.

The Town of Cochrane is excited to recruit for the **Manager, Planning Services**. We are implementing a new strategic organizational vision for the Town and want you to be a part of it. The Town of Cochrane is a rapidly growing community and we are planning for a future with a population of 50,000 people. The Planning Services team is a group of professionals who ensure that Town development is thoughtful, safe and follows all regulations. Healthy growth in a community relies on strong connections. We believe in the importance of these connections for the Town of Cochrane and for the Planning Services team. This is a fun team; oh yes, they're very busy too, but they always manage to have some fun.

We are looking for someone who identifies and can demonstrate and complement our leadership competencies of:

- People Matter
- Inspire a Shared Vision
- Always Learning, Always Growing
- We Are Who We Decide to Be
- Lead Yourself, Influence Others

Why should you consider working for us?

Our employees enjoy many **benefits** including competitive public sector pay, comprehensive health and dental benefits package, professional learning and development opportunities and the opportunity to work with other talented municipal professionals.

As an organization, the Town of Cochrane has a focus on **investing in people**. This is not a boring municipality. We are growing into an organization with a focus on **transparency**, critical thinking, curiosity, reflection and **innovation**. We support experimentation as part of the growth process and strive for continuous improvement. We are municipal employees and we are accountable to all the residents of the Town of Cochrane. Want to be a part of this exciting time?

Reporting to the Director, Planning & Development Services this position provides leadership and management to the Planning staff and plays a key role in aligning planning strategies and practices with the Cochrane Sustainability Plan. This position oversees the process of statutory and non-statutory planning documents and subdivision applications, and coordinates review of development recommendations to the Cochrane Planning Commission, Council, Subdivision and Development Appeal Board.

If you want to make a difference in our community and have a degree in planning or geography and at least 5 years of experience in progressive planning role, including demonstrated experience in a leadership role we welcome your application for the Manager, Planning Services

As the Manager, Planning Services you will:

- Achieve department goals while leading, managing and coaching the Planning team members.
- Provide expertise and direction to long range planning, development objectives, growth management strategies.
- Coordinate the evaluation of development applications and land use proposals including reviewing and/or preparing associated reports.
- Support the development, implementation and review of planning budget and business processes to ensure both efficiency and effectiveness.
- Provide Town Council, the Executive Leadership team and the Director, Planning & Development Services with advice, presentations and recommendations on planning, development and all other matters related to the activities of the department.
- Develop a strong working relationship with external development stakeholders including the development community, local community groups/associations and local and provincial government contacts.
- Participate as a member of the Town wide management team and contributes to leadership and management practices across the organization.

If many of the following characteristics and skills describe you, we want to meet you!

- Undergraduate degree in planning or geography or related field
- 5 to 7 years of experience in progressive planning role, including demonstrated experience in a leadership role
- Comprehensive knowledge of planning processes and related legislation.
- Demonstrated record of achieving performance objectives and motivating staff while also being self-directed.
- Business management acumen to plan, initiate and prioritize operational plans and directives.
- Analytical skills and the ability to understand analyze and report technical information
- Budget preparation skills
- Membership or eligibility for membership in the Alberta Professional Planners Institute (APPI)

Still interested? Here's how to apply:

- Qualified individuals are encouraged to submit your resume, and a letter stating how your experience match the required qualifications, skills and abilities for this position. All qualified candidates will be requested to complete an online suitability survey. Applications for this position will be accepted until 9pm MST November 29th 2021 at www.cochrane.ca/jobs. Annual salary range from \$110046 - \$129813