

Senior Planner, Monitoring and Analysis Job Number: 48937

Revised: Closing Date

The Urban Growth Unit is a multidisciplinary team of planners, engineers, and analysts providing expertise in city growth to support evidence-based decision-making for planning and implementation of The City Plan.

As the Senior Planner reporting to the General Supervisor of this unit, you will lead the Monitoring and Analysis team, composed of planning and technical experts, in providing geospatial research and analytics related to population, land use, and employment. You will be responsible for delivering growth monitoring reporting, geospatial projections and analytic products to support evidence-based decisions that advance the goals of The City Plan such as realizing a development growth pattern that has climate, financial and social benefits compared to historic growth patterns. Capitalizing on your technical proficiency and strong communication skills, you will provide critical liaison services and expertise to City of Edmonton clients and city-building partners who require projections and growth monitoring and spatial analytics for specialized project needs.

Duties and responsibilities include:

- Lead a multidisciplinary team that implements the City's growth monitoring program and develops, maintains, implements and communicates predictable, up-to-date city-wide geographically refined spatial population, housing and employment projections
- Provide leadership in defining and communicating growth monitoring and projections to Council, Committees, senior management, other departments, staff, external stakeholders and residents as it relates to the city's growth planning priorities and policies
- Provide analytics and visualization services to clients to support the needs of program areas and initiatives
- Coordinate with other business areas and external stakeholders to understand their needs regarding growth monitoring in the context of The City Plan, growth management and associated urban planning topics
- Develop geospatial models and tools to automate data processing and reporting as per the corporate needs
- Provide leadership in defining and communicating Edmonton's city growth monitoring and projections to Council, Committees, senior management, other departments, staff, stakeholders and citizens as it relates to the city's growth planning priorities and policies
- Develop effective communications products to convey methodology, assumptions, and recommendations
- Anticipate and adjust for factors that may/will impact the direction, efficiency and effectiveness of program deliverables program in meeting its goals and objectives
- Promote, pursue and encourage teamwork, innovation, and continuous improvement in the delivery programs and products to clients and stakeholders
- Represent the City, Department and Branch on key internal and external committees and engagement opportunities related to geodemographic projection, growth monitoring and analytics
- Supervise and manage professional, technical and support staff. Provide mentorship and strategic direction in the management of human and operating resources to ensure that priorities are clear and supported effectively

Qualifications:

- Bachelor's or Master's degree in: Urban and/or Regional Planning, Demography, Economics/Econometrics, GIS, Engineering, Statistics, Management Sciences, with a specialization in spatial analysis/using GIS tools in modeling and forecasting
- Membership or eligibility for full membership in the Canadian Institute of Planners and the regional affiliate is required **and/or** Registered Professional Engineer (P.Eng.) in good standing with APEGA
- 7 years of progressively responsible experience in monitoring, analyzing and forecasting including forecast methodology development and execution; including communication of methodology and results to non-technical audiences
- Demonstrated experience related to municipal, intermunicipal and/or regional planning, civic infrastructure planning, and municipal finance is preferred
- Broad experience in program development, strategic planning, land use and/or transportation planning, current planning, policy and standards development, project management, corporate performance measurement, and consultant management
- Skilled in establishing and managing teams and fostering positive relationships with internal and external colleagues, clients, stakeholders
- Ability to collaborate and negotiate with, and resolve/manage conflict between/among clients, various stakeholders
- Demonstrated ability to lead, motivate and manage staff to add value in meeting their responsibilities and build capacities through effective coaching, mentoring, collaboration and cross-training
- Excellent written, verbal and graphic communication skills that can be used to deliver information appropriately to a diverse range of audiences
- Excellent project management skills, including a track record of delivering high quality projects on time and on budget
- Demonstrated problem solving and change-management skills
- Demonstrate service excellence, embracing diversity and promoting inclusiveness
- Demonstrate alignment with the Cultural Commitments of Safe, Helpful, Accountable, Integrated and Excellent, fostering an environment for others to do the same. For more information on the City's Cultural Commitments, please visit [edmonton.ca/our-culture](https://www.edmonton.ca/our-culture)
- Demonstrate the foundational competencies, key behaviours and attributes of the City's six leadership competencies: Courage, Inclusivity, Values-Based Influencer, Collaborative Networker, Systems Thinker and Creative Innovator. For more information on the City's leadership competencies, please visit [edmonton.ca/our-culture](https://www.edmonton.ca/our-culture)

The City of Edmonton is committed to inclusive, respectful and equitable workplaces that represent the communities we serve. We continuously improve our systems, policies and practices to remove barriers and ensure our employees, in all their diversity, can succeed. We value applicants with a diverse range of skills, experiences and competencies, and encourage you to apply. To learn more, see the Art of Inclusion: Our Diversity and Inclusion Framework here: <https://bit.ly/3hd2d95>

The City of Edmonton strives to provide reasonable access and accommodations throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact Employment@edmonton.ca.

Management and Out-of-Scope positions at the City of Edmonton are being reviewed for possible inclusion in the Civic Service Union 52 bargaining unit. If this position is impacted, the incumbent will be notified accordingly.

Up to 1 permanent, full-time position

Talent sourced through this process may be considered for similar opportunities within the City.

Hours of Work: 36.9 hours per week, Monday - Friday

Salary: \$87,151 - \$124,502 (Annually)

Talent Acquisition Consultant: IS/MZ

Classification Title: Senior Planner (Planning Svcs)

Posting Date: Apr 24, 2024

Closing Date: May 18, 2024 11:59:00 PM (MDT)

Number of Openings (up to): 1 - Permanent Full-time

Union : Management

Department: Planning and Environment Services

Work Location(s): 8th Floor Edmonton Tower, 10111 104 Avenue Edmonton T5J 0J4