

CAREER OPPORTUNITY



POSITION TITLE	Planner
STATUS	Permanent, Full Time
LOCATION	Canmore, AB

The Opportunity:

McElhanney's Planning practice in Alberta is seeking an intermediate to senior Planner to join their team. Supporting vibrant, livable communities is a key focus of McElhanney across Western Canada, and our Planning teams are active in laying the groundwork for complex, inter-disciplinary projects that shape the way we live. For this reason, we are looking for a Planner to help grow our Planning practice in the Southern and Bow Valley regions, and to support Planning throughout Alberta. The position will be based in our Canmore Branch Office, but the candidate will have the option to work remotely, provided they are happy to travel for meetings or in person events.

The successful individual will be a part of a team focusing on a diverse range of land development, municipal policy and subdivision projects. The candidate will need to have a willingness to learn about local concerns and sensitivities and understand the various development approval processes in the Bow Valley and broader Alberta communities.

Vaccination Requirement:

In accordance with the recommendations and guidance provided by government health authorities, McElhanney strongly encourages all employees to get fully vaccinated to protect themselves and others against the health and safety risks and the transmission of COVID-19 to others. This position requires that the successful candidate is fully vaccinated against COVID-19 and as such, proof of vaccination will be required prior to the first day of employment. McElhanney will consider all accommodations required due to a protected ground under applicable human rights legislation.

What You'll Be Doing:

- Supporting and helping build the planning practice in Alberta and coordinating with planning teams in other branches to ensure excellent project delivery;
- Business development with new, existing, and key clients;
- Liaising and developing strategic partnerships with clients, project stakeholders, various levels of government and sub-consultants;
- Provide overall management and execution of assigned planning projects;
- Supervise and provide direction to technical and professional staff, as required.



What You'll Bring:

- 5 - 10 years community planning experience, preferably with a background in consulting;
- Master's Degree in urban planning, urban design, or related discipline, or an equivalent combination of education and experience;
- Experience in land development approval and municipal planning processes;
- Proven excellence in creative problem solving and solution implementation;
- An understanding of provincial planning legislation, and a willingness to learn surrounding local government policies and bylaw requirements.
- Strong interpersonal and communication skills;
- Technical and policy writing expertise;
- Ability to prepare and execute Public Engagement strategies;
- Effective time management skills with the ability to function in a high volume, challenging environment;
- CAD experience and technical ability with ArcView, Adobe Illustrator and other GIS or graphics programs.
- Eligibility for membership with the Canadian Institute of Planners;
- A valid driver's license is required.

What Can We Offer You?

- Locally based office with strong community ties and very positive working environment.
- Ability to work remotely from home, or from any of McElhanney's 30+ offices throughout Canada and the United States for short periods.
- We are proud to be an employee-owned, multidisciplinary company of technical professionals managed by technical professionals.
- Full benefits package, competitive salary, annual bonus eligibility and the potential to become an owner of the company.
- An assortment of company-sponsored professional development activities.

About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,000 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation, and benefits package, and collaborating with a team of great professionals.

Our Purpose: Amaze our clients. Care for our communities. Empower our people.



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.



To learn more about employee experience at McElhanney, visit us on [Glassdoor](https://www.glassdoor.com)

Our Canmore office is located adjacent Banff National Park in the Rocky Mountains of Alberta. It is one of Canada's outdoor adventure capitals, with numerous ski hills nearby, and a plethora of breathtaking mountain peaks right outside your door. Come live and work the dream life with us!