

CAREER OPPORTUNITY



POSITION TITLE	Planner
STATUS	Permanent, Full Time
LOCATION	Alberta

The Opportunity:

McElhanney's Planning practice in Alberta is seeking a Planner to join their team. Supporting vibrant, livable communities is a key focus of McElhanney across Western Canada, and our Planning teams are active in laying the groundwork for complex, inter-disciplinary projects that shape the way we live. For this reason, we are looking for a professional Planner to help our growing Planning practice in the Southern and Bow Valley regions, and to support Planning throughout Alberta, British Columbia, and Saskatchewan. The position can be based out of one of our McElhanney offices in Canmore, Calgary, Edmonton or beyond with the opportunity to work remotely, provided they are happy to travel for meetings or in person events.

The successful individual will be a part of a team focusing on a diverse range of land development and municipal policy initiatives. The candidate will need to have an entrepreneurial attitude and willingness to learn about local concerns and sensitivities and understand the various development approval processes. Our Planning work extends into other jurisdictions in British Columbia and Saskatchewan.

What You'll Be Doing:

- Supporting the planning practice in Alberta and coordinating with planning teams in other branches to ensure excellent project delivery
- Business development with new, existing, and key clients
- Liaising and developing strategic partnerships with clients, project stakeholders, various levels of government and sub-consultants
- Managing projects involving community planning, policy analysis and land use studies
- Managing the approval process for subdivision, development, and land use Bylaw applications
- Supervise and provide direction to technical and professional staff, as required

What You'll Bring:

- 2 -10 years community and land use planning experience, having both private and public experience is an asset
- Master's Degree in urban planning, urban design, or related discipline, or an equivalent combination of education and experience
- Experience in land development approval and municipal planning processes



- Proven excellence in creative problem solving and solution implementation
- An understanding of provincial planning legislation, and a willingness to learn surrounding local government policies and bylaw requirements
- Technical and policy writing expertise
- Ability to prepare and execute Public Engagement strategies
- Effective time management skills with the ability to function in a high volume, challenging environment
- CAD experience and technical ability with ArcView, Adobe Illustrator and other GIS or graphics programs
- Eligibility for membership with the Canadian Institute of Planners
- A valid driver's license is required

What's In It For You?

We are proud to be listed as one of the Best Places to Work in Canada and Gold Standard for Best Managed Companies. Working with us provides unique opportunities such as building entrepreneurial skills and guiding projects of all sizes from start to finish.

A Full Range of Benefits to Keep You Healthy & Happy

- Flexible work hours to accommodate your busy lifestyle, in alignment with construction project commitments
- Flexibility to work remotely part time as needed
- Maternity leave top-up and parental leave
- Extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee & Family assistance program, which offers 24/7 support online or over the phone
- A workplace culture that is characterized by respect and inclusion for all
- Competitive salary, participation in our generous performance bonus plan, and opportunity to join an employee-owned firm with potential share ownership
- Continuous support for your growth through professional development reimbursement, mentorship programs, and opportunity to join numerous internal committees

At McElhanney, we are committed to fostering a culture of diversity, equity, and inclusion which celebrates the successes that comes from a team diverse in expertise, experiences, and perspectives. If this job description resonates with you, we encourage you to apply even if you don't meet all of the requirements outlined above. We're interested in getting to know you and what you could bring to the McElhanney team!

About McElhanney

Based in Western Canada for over 100 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,100 staff members in 33 locations, we are proud to offer qualified staff with



shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

Our Purpose: Amaze our clients. Care for our communities. Empower our people.



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.



To learn more about employee experience at McElhanney, visit us on [Glassdoor](https://www.glassdoor.com)