

General Supervisor, Planning Strategies Job Number: 50615

As a General Supervisor, Planning Strategies, you will be at the forefront of shaping Edmonton's future. You will spearhead the development of comprehensive policies, plans, initiatives, and strategies that will translate the City Plan's vision into reality. Your leadership will empower a team of professionals to create innovative solutions that will guide the city's growth and development.

In this role, you will be accountable for fostering a collaborative and integrated approach to planning policy. By working across disciplines and building strong internal and external relationships, you will ensure that decision-making is informed by a holistic understanding of the city's needs and aspirations. Your strategic guidance will be instrumental in advancing the City's vision for a healthy, sustainable, and livable Edmonton.

What will you do?

- Lead the development of overarching policy, integrating land use and infrastructure to guide development of Edmonton's urban form in order to grow a healthy, sustainable and livable city
- Develop actionable policies, plans, initiatives, and strategies that clearly outline and identify priorities to implement The City Plan
- Ensure that internal and external partners and stakeholders are identified and appropriately engaged in projects undertaken by the unit. This will require an understanding and interaction with Councillors, representatives from across the Corporation including senior leadership, other government agencies and municipalities, industry representatives, educational institutions, community groups and general public
- Inspire and empower team members through effective mentorship, clear communication, and a commitment to advancing a positive and inclusive work environment
- Foster strong, mutually supportive relationships with internal teams and external partners to drive mutual understanding and achieve shared goals
- As a member of the branch extended leadership team, contribute to the success of the priorities and direction of the section and the branch
- Focus on team by building a respectful workplace culture through a values-based influencer approach and working collaboratively
- Anticipate business opportunities, influence policy, planning and initiatives, and foster a culture of accountability through performance measurement

Qualifications:

- Knowledge, training and or education in Urban Planning or a related field
- Leadership experience in urban planning and/or urban land development or a related field
- Specialized knowledge and experience in planning policy in the field of urban planning and urban land development

Assets:

- Registered Professional Planner (RPP) or other related certification(s)/designation(s)
- Master's Degree in a related field
- Additional training in financial management; public administration; government relations; project management; and/or change management

Skills required for success:

- Ability to cultivate strong relationships across diverse teams and stakeholders, fostering collaboration, trust, and mutual respect
- Ability to effectively manage, monitor, and adjust project budgets, schedules, and resources
- Operate as a strategically agile leader able to anticipate business opportunities and influence enterprise-wide policy planning and initiatives
- Actively demonstrate the values and behaviours supportive of equity, diversity and inclusion in the workplace
- Ability to collaborate and build trust, obtain input, understanding, and participation from the team
- Ability to create a work culture capable of developing a high performing team
- Think strategically to address large, complex issues, to manage projects while steering dynamically
- Understanding of complex municipal subject matter and ability to build and support influential relationships with Council, external agencies, orders of government, citizens, community organizations, and internal departments and branches
- Strong political acumen, strategic planning, issue resolution and decision-making skills
- Demonstrate service excellence, embracing diversity and promoting inclusiveness
- Demonstrate alignment with the Cultural Commitments of Safe, Helpful, Accountable, Integrated and Excellent, fostering an environment for others to do the same. For more information on the City's Cultural Commitments, please visit edmonton.ca/our-culture
- Demonstrate the foundational competencies, key behaviours and attributes of the City's six leadership competencies: Courage, Inclusivity, Values-Based Influencer, Collaborative Networker, Systems Thinker and Creative Innovator. For more information on the City's leadership competencies, please visit edmonton.ca/our-culture

Conditions of Employment:

- Hire is dependent on Criminal Information Check satisfactory to the City of Edmonton. There may be a cost associated with this requirement.

Work Environment:

- This position may be eligible for a hybrid work arrangement with the flexibility to work from both home and the worksite.

The City of Edmonton values applicants with a diverse range of skills, experiences and competencies, and encourages you to apply. We strive to provide reasonable access and accommodations throughout the recruitment process. To request an accommodation, please contact employment@edmonton.ca. Learn more about our benefits <https://bit.ly/COEbenefits>.

Up to 1 permanent, full-time position

Talent sourced through this process may be considered for similar opportunities within the City of Edmonton.

Hours of Work: 36.9 hours per week, Monday - Friday

Salary Range: \$102,219.00 - \$146,028.00 (Annually)

Talent Acquisition Consultant: JM/MZ

Classification Title: ML3

Posting Date: Sep 16, 2024

Closing Date: Oct 7, 2024 11:59:00 PM (MDT)

Number of Openings (up to): 1 - Permanent Full-time

Union : Management

Department: Planning and Environment Services

Work Location(s): 8th Floor Edmonton Tower, 10111 104 Avenue Edmonton T5J 0J4