

## Principal Planner, Growth Management Job Number: 45648

Are you interested in developing and implementing strategies to influence how Edmonton grows, shaping Edmonton's physical, social, economic and environmental future? Reporting to the Senior Planner, Urban Growth, the Principal Planner is responsible for the development and implementation of Edmonton's growth management program. Growth management is one of three integrated systems that will bring the City Plan vision to life. Capitalizing on your urban planning expertise, proficiency in policy and strong communication skills, you will be part of the team that prepares complex and sensitive policies, programs, and projects to implement the program. You will collaborate to enable desired shifts in Edmonton's growth pattern by integrating urban geography, municipal infrastructure, and its financing. In this role, you will have the opportunity to do transformational work everyday, making a real difference in building a vibrant and progressive city while inspiring others through your contributions.

Your success will be measured by your ability to achieve results in a respectful, inclusive and service-minded way.

With a focus on the City of Edmonton's Cultural Commitments to Safe, Helpful, Accountable, Integrated and Excellent, you will:

- Contribute to developing and implementing the growth management program through scoping infrastructure planning and investment, development of non-financial incentives, including research, internal and external engagement and planning activities
- Collaborate with technical resources and subject matter experts to develop strategies and solutions to advance the growth management program
- Apply sophisticated understanding of urban and regional planning to complex policy issues and identify solutions in support of evidence based decision making
- Anticipate and adjust for factors that may impact responses to, perceptions, efficiency and effectiveness of program deliverables
- Identify and test planning and growth management related risks and opportunities
- Prepare and revise business cases to advance the work of the growth management program
- Provide support in defining and communicating Edmonton's growth management program to Council, Committees, senior management, other departments, and external stakeholders including responding to inquiries and preparing reports, documents and other materials
- Draw on your expert knowledge of the Municipal Development Plan, Regional Growth Plan, and the Municipal Government Act to inform decisions and support City positions and interests
- Prepare materials for and participate in internal and external engagement and represent the City, Department and Branch related to growth management and urban planning
- Perform other related duties as required

### Qualifications:

- A Bachelors or Masters degree in Urban and/or Regional Planning or a closely related discipline
- Membership or eligibility for membership with the Canadian Institute of Planners is an asset
- 4 years of progressively responsible experience in municipal, intermunicipal and/or regional planning, civic infrastructure planning, and municipal finance
- Strong knowledge and experience is required with respect to at least two of the following: strategic policy development, land development policy and process, municipal finance, and civic infrastructure planning
- Strong working knowledge of the Municipal Development Plan and the Municipal Government Act with understanding of these and other tools that can be leveraged to achieve growth management goals
- Demonstrated experience in handling projects that are complex, sensitive with long-term impacts
- Well developed, demonstrated analytical abilities and problem solving skills
- Integration of multiple perspectives to develop and socialize solutions
- Relationship building and negotiation skills involving multi-party interests
- Excellent written and verbal communication and presentation skills
- Demonstrated ability to work effectively in multidisciplinary team environments
- Strong project management skills and demonstrated ability to achieve results in the context of a respectful, inclusive and service-minded style
- Experience applying GBA+ (Gender Based Analysis) to issues related to growth is an asset
- Demonstrate alignment with the Cultural Commitments of Safe, Helpful, Accountable, Integrated and Excellent, fostering an environment for others to do the same. For more information on the City's Cultural Commitments, please visit [edmonton.ca/our-culture](https://www.edmonton.ca/our-culture)
- Demonstrate the foundational competencies, key behaviours and attributes of the City's six leadership competencies: Courage, Inclusivity, Values-Based Influencer, Collaborative Networker, Systems Thinker and Creative Innovator. For more information on the City's leadership competencies, please visit [edmonton.ca/our-culture](https://www.edmonton.ca/our-culture)
- Applicants may be tested

The City of Edmonton is committed to inclusive, respectful and equitable workplaces that represent the communities we serve. We continuously improve our systems, policies and practices to remove barriers and ensure our employees, in all their diversity, can succeed. We value applicants with a diverse range of skills, experiences and competencies, and encourage you to apply. To learn more, see the Art of Inclusion: Our Diversity and Inclusion Framework here: <https://bit.ly/3hd2d95>.

The City of Edmonton strives to provide reasonable access and accommodations throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact [Employment@edmonton.ca](mailto:Employment@edmonton.ca)

**COVID-19 Notice:** The City of Edmonton has implemented a COVID-19 Vaccination Policy. Employees must be fully vaccinated against COVID-19 and provide proof of vaccination. Employees who cannot be fully vaccinated on the basis of a protected legal ground (e.g. medical, religious) may request an exemption. Please note that this policy applies to all employees, including new hires, and volunteers. If your application is successful, you will be asked to provide proof of vaccination or request an exemption.

For more information, please refer to our COVID-19 Vaccination Policy ([bit.ly/3IKwb6j](https://bit.ly/3IKwb6j)) and COVID-19 Vaccination Procedure ([bit.ly/39BICMt](https://bit.ly/39BICMt)).

### **Up to 1 permanent full-time position**

**Hours of Work:** 33.75

The weekly hours of work for this position are currently under review and may change at a future time. Any changes will be made in accordance with the City of Edmonton/Civic Service Union 52 collective agreement and the incumbent will be notified in advance.

**Salary:** \$48,106 to \$61,389 per hour (\$84,752.01 to \$108,153.25 annually)

**Talent Acquisition Consultant:** HJM/SK

**Classification Title:** Planner II

**Posting Date:** Jan 19, 2023

**Closing Date:** Feb 2, 2023 11:59:00 PM (MST)

**Number of Openings (up to):** 1 - Permanent Full-time

**Union:** CSU 52

**Department:** Planning and Environment Services

**Work Location(s):** 7th Floor Edmonton Tower, 10111 104 Avenue Edmonton T5J 0J4