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The City work for you.



## Senior Planner – Climate and Environment

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](https://www.calgary.ca). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Senior Planner, reporting to the Leader, Climate Planning & Policy (3 positions) or Leader, Environmental Planning & Policy (1 position), you will provide professional urban planning advice and recommendations on climate and environment-related planning matters to administration, Council and its committees as well as the general public, including the development and building industry. These positions offer professional opportunities for individuals demonstrating strong leadership and teamwork abilities coupled with proven analytical and policy formulating skills. Primary duties include:

- Develop project plans, provide progress reports and make recommendations on project delivery to leadership.
- Conduct research and technical analysis and formulate recommendations that will strengthen and integrate climate and environment policies into The City of Calgary planning approvals continuum (i.e. Calgary Plan and Land Use Bylaw).
- Prepare climate and environment policies and reports and present recommendations to the appropriate approving authority.
- Provide professional planning advice to internal and external partners, explaining climate and environment planning policies and decisions.
- Coordinate the implementation of approved climate and environment planning policies by communicating changes to internal and external partners.
- Initiate, coordinate and implement actions that will streamline implementation of climate and environment policies in land development.
- Lend expertise to local area policy planning and land development studies by participating in project team meetings, conducting research, reviewing proposals and providing expert advice.
- Mentor and manage teams, working groups and committees.

### Qualifications

- A degree in Planning recognized by the Canadian Institute of Planners (CIP) or a related degree.
- A minimum of 6 years of progressively more responsible and varied planning experience, with preference given to candidates with 8 years of experience in roles related to integrating climate and environment considerations across the municipal planning continuum.
- Eligibility for membership in the CIP is required.
- Membership with the Alberta Professional Planners Institute (APPI) would be considered an asset.
- Experience in urban environment, municipal infrastructure planning, and presenting to external interested parties (citizens, industry, and approving authorities) will be considered assets.
- Preference will be given to candidates that have climate change or environmental policy development and implementation experience.
- Success in this role requires a strong strategic and analytical thinker with a focus on change management.
- Demonstrated ability to work in a customer-oriented and collaborative environment while adhering to tight timelines and changing priorities.
- Strong communications experience with excellent customer service skills and a demonstrated ability to build beneficial relationships, facilitate conflict resolution, and contribute to team goals.
- Equivalent combinations of experience and education may be considered.

### Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Union: Exempt  
Position Type: 4 Permanent  
Compensation: Level E \$80,640 – 121,760 per annum  
Hours of work: Standard 35 hour work week.  
Audience: Internal/External

Business Unit: Climate and Environment  
Location: Various  
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.  
Apply By: August 23, 2023  
Job ID #: 308129

Apply online at [www.calgary.ca/careers](https://www.calgary.ca/careers)