



Make working for
The City work for you.



Manager, Development and Strategy

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Reporting to the Director of Downtown Strategy the Manager of Development and Strategy is accountable for and oversees the strategic direction and operational management of the Division in alignment with the Corporate Strategy and Department goals. The Manager will lead a team toward realizing the Council-approved Greater Downtown Plan with a focus on the 5 Strategic moves framework (Neighbourhoods for vibrant urban life; A green network for a healthy environment; Streets for people; Transit for all; and Future-proof and innovate for the next generation). A primary focus of this role will be to lead in transforming Calgary's downtown through partnership with private investment; the streamlining of policy, operational and regulatory tools that enable development and assist in attracting new tenants; and through the refinement and implementation of master plans and designs that will guide the physical transformation of the Greater Downtown.

As a member of the Downtown Strategy Management Team, you will be expected to foster an inclusive leadership approach that promotes equity, diversity and inclusion, as well as psychological and physical safety. As a strategic decision-maker, you will possess political acumen and have experience in leading transformational change and enabling innovation. Primary duties include:

- Build external relationships and partnerships. Develop and sustain ongoing community and stakeholder relations with the real estate and design sectors.
- Conduct outreach to property owners and developers to ensure awareness of the Downtown Strategy and to identify opportunities for private investment.
- Support downtown development and building to ensure a smooth process through City approvals from idea to opening.
- Explore and implement regulatory and operational changes to encourage development and activity.
- Sustain the Greater Downtown Plan and monitor the progress toward its implementation.
- Work cross-corporately and in a multi-disciplinary way to implement the vision of the Greater Downtown Plan with a particular emphasis on mobility, open space, public realm and placemaking.
- Serve as lead or sponsor for cross-corporate projects.
- Lead all recruitment efforts to appropriately staff the team with experienced team members.

Qualifications

- A degree in planning, architecture, landscape architecture or business with at least 10 years of experience leading and supervising a team and progressively responsible project or development management experience in a complex organization.
- Private sector redevelopment experience is considered an asset.
- Aligning with City corporate values, you will have demonstrated success in building, developing and leading strong teams, leading and managing change, developing and using metrics to improve organizational performance, deploying resources to achieve effective and efficient outcomes, and establishing and maintaining strong and positive working relationships with colleagues, clients, stakeholders, and/or elected officials.
- Equivalent combinations of experience and education may be considered.

Pre-employment Requirements

- Background checks, which may include a police information check and/or check of educational credentials may be conducted.
- Successful applicants must provide proof of qualifications.

Union: Exempt
Position Type: Permanent
Compensation: Level G \$98,270 - 154,609 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Downtown Strategy
Location: 800 Macleod Trail S.E.
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: March 28, 2022
Job ID #: 305081

Apply online at www.calgary.ca/careers